# • • VACCINATION VERIFICATION by BASIC



#### **Compliance Experts**

We understand the challenges that come with rapidly changing vaccination requirements and the additional burden it places on certain organizations. That's why BASIC has developed this offering to specifically help organizations with vaccination requirements and relieve the extra workload and compliance liabilities.

BASIC has decades of experience helping businesses remain compliant with federal, state, and local regulations including ACA, ERISA, and much more!

### Worried About Tracking, Verifying, and Reporting Employee Vaccine Data?

## BASIC Has You Covered!

Employers have a responsibility to provide a safe working environment for their staff. With the constantly changing vaccine guidelines and regulations, employers face the burden of implementing these policies and the constant risk of noncompliance.

**BASIC Vaccination Verification** is the perfect solution for any employer, whether you are subject to state or federal mandates or simply choose to implement your own workplace testing and vaccination requirements. We make documenting employee vaccination status and maintaining compliance stress free!

### **BASIC Can Help!**

Manage employees, contractors, and volunteers at your worksite all on the same easy-to-use system. A simple interface, multifactor authentication, and data encryption makes compliance safe and easy. Plus, if you are required to verify your policies or an individual's vaccination status, BASIC makes sure you can satisfy these requests quickly for a painless audit process.

Vaccination and testing mandates may continue to be litigated. From our decades of experience in employee benefits and compliance, we know it's best to have a program in place so you aren't caught unprepared if a ruling is made. Don't get caught unprepared and leave your organization liable for thousands in noncompliance fines. **Get started with BASIC Vaccination Verification today.** 

Combine with our **Vaccination Reward Account!** Design a custom benefit account that incentivizes employees for complying with COVID-19 requirements.

**FSA, HRA & HSA**: Personal Protective Equipment (PPE) is an eligible expense!



#### How Does It Work?

- An Onboarding Specialist walks you through setting up your program and the tools available to you online.
- We provide ready-to-use and customizable policy templates to meet the compliance and business needs of your program.
- Using your census file, we create records for impacted individuals and send them instructions on how to get started.
- In the BASIC benefits Mobile App, an individual snaps a pic of their vaccination record card or test result, enters some basic information and securely submits it to us.
- We verify their submission and provide you with a current status report.



For more information about any of our services or to speak with a sales consultant call 800.444.1922 x 3 or visit basiconline.com.

Additional Services:

- BASIC FMLA
  BASIC FMLA
- BASIC COBRA
  - BASIC FSA