

BASIC COBRA

Portal Walk-Through



> Before Getting Started...

- On each page you will see <u>Button</u> options for making a selection, going back a page, or moving forward in the presentation. Be sure to click on underlined "buttons" with your selection or to proceed to next page when instructed. You may also hover over some of the buttons for additional information.
- Some of the slides have into provide additional information. You can either hover over the button to see what information will be provided or click to view additional information on that slide. Any time you click one of these "?", you will have the option to return to the previous slide back to where you were.
- To exit the presentation at any time, just press the "Esc" key on your keyboard and the presentation will end.





Where Would You Like To Begin?

Take Me To The COBRA Portal Walk-Through

Review COBRA Frequently Asked Questions

Find Out When To Report A COBRA Event

Contact BASIC COBRA

Welcome to the BASIC COBRA Portal Walk-Through

 Have you already created your username and password per the emailed instructions for <u>www.MyRSC.com</u>?

Yes, I'm ready to get started

No, please show me how



Return to

How to Create a Username & Password

- Go to our secure portal at <u>www.myrsc.com</u>
- To the right of the screen under "First Time Logging In?" click Register 2
- Click the "myRSC Temporary Login ID" link
- In the Login ID field, enter your Login Code provided by BASIC
- In the Employer Code field, enter the code provided in your "Welcome" email or <u>contact BASIC</u>
- Once you have logged in, you will be asked to enter a login ID and password of your choice
 Continue

Maın Menu

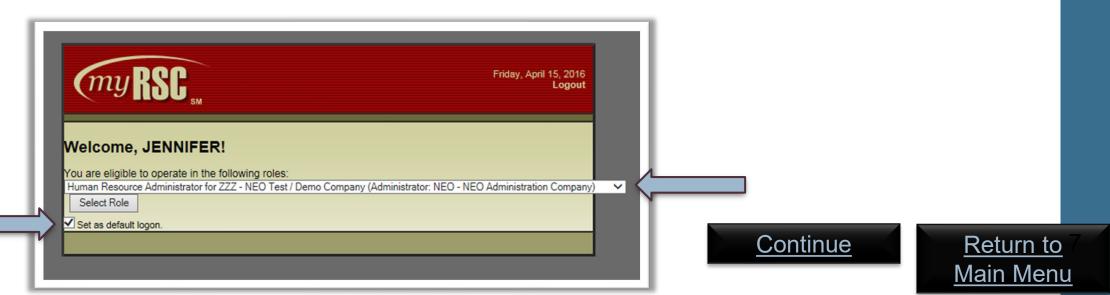
Registering For a Username & Password

A Resource	
Service Center	First Time Logging In?
for <i>employees</i> ,	If you are new to myrsc.com, please Register to set
employers and	up your login. We will guide you through the login process, step by step.
administrators	Forgot Your Login ID or Password?
	If you have forgotten your Login ID or Password, Clic
Login ID:	Here .
Password:	



Logging In For the First Time

- From the dropdown box under "you are eligible to operate in the following roles:", select Human Resource Administrator for your group and check the box "Set as default logon"
- Click "Select Role"



Main Menu - Select From Below

Add a newly covered employee and send an Initial Notice

Add a newly covered spouse and send a new Initial Notice

Report a Qualifying Event

Checking Transaction Status

View Online Reports

View Email Document Notification

View Mailed Documents





<u>Return to</u> ⁸ Main Menu

Contact Information

BASIC®

BASIC COBRA cobrasupport@basiconline.com 888-486-2601

www.basiconline.com



<u>Return to</u> <u>Main Menu</u>

Contact Information QE to Report



BASIC COBRA cobrasupport@basiconline.com 888-486-2601

www.basiconline.com



Return to

Contact Information



BASIC COBRA cobrasupport@basiconline.com 888-486-2601

www.basiconline.com

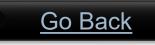


> When to Report a Qualifying Event

Has the employee experienced any of the following triggering events?

- Death of employee
- Divorce or Legal Separation
- Loss of Dependency Status
- Entitlement to Medicare resulting in involuntary termination of coverage (rare)
- Reduction of Hours
- Retirement
- Termination of Employment (Voluntary or Involuntary)



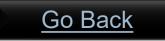


Return to

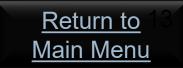
> This Could Be a Qualifying Event

- Was the employee covered under one or more
 COBRA eligible benefit(s) at the time of the event?
- The employee must have been enrolled in the benefit on the date of the event. If the employee has only elected a benefit but has not yet reached the eligible start date of the benefit, they are not considered to have been covered under the group health plan.









Examples of Group Health Plans

- Health Insurance Plans, HMOs, and Self Funded Plans
- Dental and Vision Plans
- Flexible Spending Account (FSA)
- Health Reimbursement Account (HRA)
- Wellness Program If it provides medical benefits
- Employee Assistance Program (EAP) If it provides medical benefits

Go Back

Return to

Maın Menu

On-Site Medical Clinics

Qualifying Event to Report? NO

- According to your answer, it sounds like you may not have a Qualifying Event to report.
- There must be a triggering event plus loss of coverage to have a Qualifying Event. If no loss of coverage occurs as a result of an event, there is no qualifying event. Likewise, if a loss of coverage occurs without a triggering event, there is no Qualifying Event to report. As a rule, if there is no Qualifying Event, there is generally no obligation to offer COBRA.
- Please contact BASIC with any questions.





Return to

COBRA Events

- Death of employee
- Divorce or Legal Separation
- Loss of Dependency Status
- Entitlement to Medicare resulting in involuntary termination of coverage (rare)
- Reduction of Hours
- Retirement
- Termination of Employment (Voluntary or Involuntary)



Return to

Qualifying Event to Report? YES

 According to your answer, it sounds like you have a Qualifying Event to report.

Click Here For Instructions To Report This Qualifying Event

 Since you have indicated that there was triggering event plus loss of coverage, you must report this Qualifying Event to BASIC within 30 days from the last day of coverage.





Return to

Maın Menu

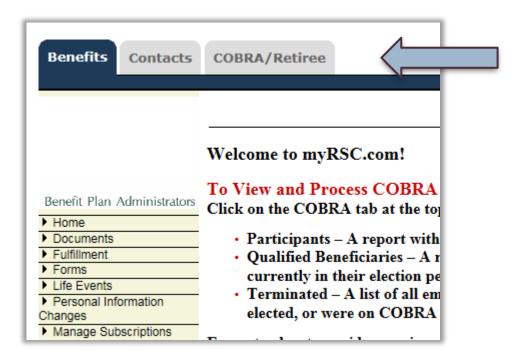
Newly Covered Employee

To Add a Newly Covered Insured Employee

1. Click on the COBRA/Retiree Tab at the top of the page

Continue

Return to

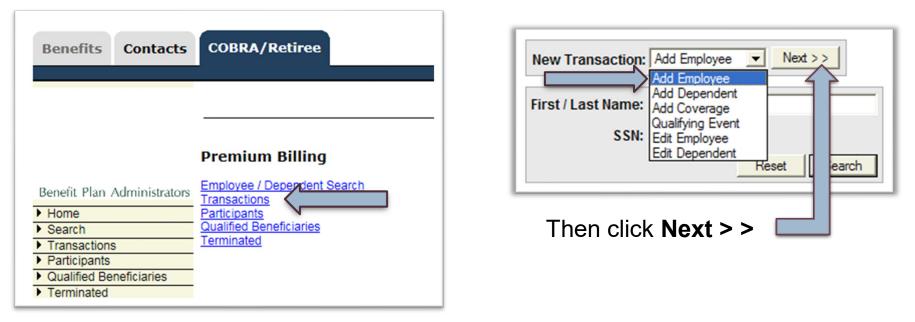


> Newly Covered Employee cont.

2. Click the Transactions link

3. In transactions, for New Transaction, select Add Employee.

Continue



<u>Return to</u> <u>Main Menu</u>

> Newly Covered Employee cont.

4. Fill out the form below. Then, click **Next > >**

Return to

Main Menu

Continue

Add Employee	<u> Wizard</u>		
SSN*	Employee ID		
First Name *	MI	Last Name *	
Address Line 1 *		Note: Only the fields marked wi red asterisk (*) are required	
Address Line 2		_	
City *	State *	Zip Code *	
Date Of Birth	Date Of Hire	Gender	
Home Phone	Work Phone	Email	
		Cancel Next >>	

> Newly Covered Employee cont.

Click the box next to Send Initial Notice. Then, click Save

Add Employee Wizard Select a Status Approved By Human Resources Comments	Send Initial N The Initial Notice is for newly covered Active emplo does not refer to the COBRA Election Noti automatically be sent to Terminated e	oyees, and ice that will			
			lect a Status should default and remain ed By Human Resources		
	Cancel < < Back	Save	Cont	tinue	<u>Return to</u> Main Mer

> Newly Covered cont.

5. Click **Finished > >** to complete reporting of newly covered employee

Add Employee Wizard Would you like to do any of the following?	
[Edit Employee] [Add Dependent] [Edit Dependent] [Add Coverage]	
[Qualifying Event]	
	Finished > >



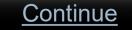
> Newly Covered Spouse

Important Note: This step only needs to be done if the employee is newly married, covered by one or more benefits, and adding their spouse to their benefits.

1. Click on the COBRA/Retiree Tab at the top of the page

2. Click the Transactions link

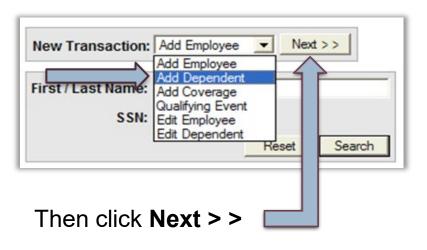
Plan Administrators ch cactions cipants fied Beneficiaries	Premium Billing Employee / Dependent Search Transactions Participants Qualified Beneficiaries Terminated
f	actions ipants



Return to

> Newly Covered Spouse cont.

3. In transactions, for **New Transaction:**, select **Add Dependent**



4. Select Employee from list





nue

Return to

> Newly Covered Spouse cont.

5. Fill out the form below. Then, click **Next > >**

Add Dependent Wizard			
SSN	Relationship *		
First Name *	Spouse V	Last Name *	Note: Only the fields marked with a red asterisk (*) are required
Address Line 1 *			
Address Line 2			
City *	State *	Zip Code *	
Date Of Birth		Gender	
Home Phone Fax		Email	
		Ę	
		Cancel < < Back Ne	xt >>

<u>Continue</u>

Return to

> Newly Covered Spouse cont.

6. Click the box next to **Send** Initial Notice

Comments	
	<u></u>
e: Select a Status should def Approved By Human Re	

7. Click **Finished > >** to complete reporting of newly covered spouse





Qualifying Event – Y/N Dep

Let's get started reporting the Qualifying Event

First, did the covered employee have any dependents also covered under one or more COBRA eligible benefit at the time of the event?





Qualifying Event – Y Dep

Important Note: This step only needs to be done if the employee has dependents covered by one or more COBRA eligible benefit at the time of the Qualifying Event.

1. Click on the COBRA/Retiree Tab at the top of the page

Benefits Contacts	COBRA/Retiree
Benefit Plan Administrators	Welcome to myRSC.com! To View and Process COBRA Click on the COBRA tab at the to
Home	
Documents	 Participants – A report with
Fulfillment	 Qualified Beneficiaries – A r
Forms	currently in their election pe
Life Events	 Terminated – A list of all em
Personal Information	
Changes	elected, or were on COBRA
Manage Subscriptions	T (1 (1)

2. Click the Transactions link

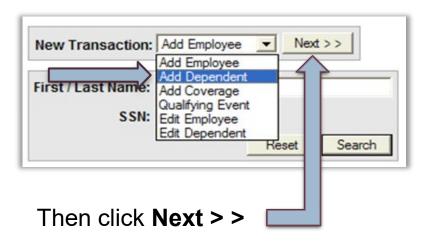
Benefits Contacts	COBRA/Retiree
_	
	Premium Billing
Benefit Plan Administrators	Employee / Dependent Search Transactions
Home	Participants
Search	Qualified Beneficiaries
Search Transactions	Qualified Beneficiaries Terminated
Search Transactions Participants	
Search Transactions	

<u>Continue</u>

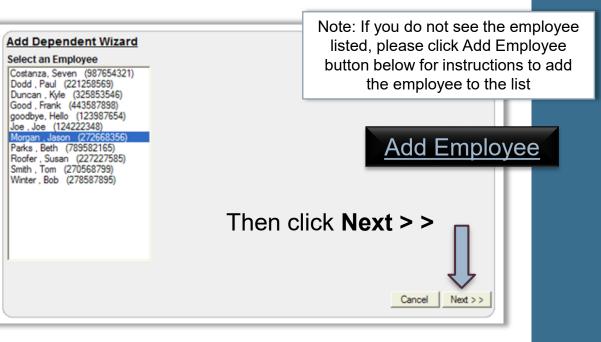
Return to

Qualifying Event – Y Dep cont.

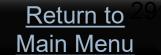
3. In transactions, for New Transaction, select Add Dependent



4. Select Employee from list





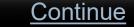


Qualifying Event – Add EE

To Add An Employee to Process a Qualifying Event:

Click on the COBRA/Retiree Tab at the top of the page

Benefits Contacts	COBRA/Retiree
Benefit Plan Administrators	Welcome to myRSC.com! To View and Process COBRA Click on the COBRA tab at the to
► Home	Click on the COBRA tab at the to
Documents	 Participants – A report with
Fulfillment	 Qualified Beneficiaries – A r
Forms	currently in their election pe
Life Events	 Terminated – A list of all em
Personal Information	
Changes	elected, or were on COBRA
Manage Subscriptions	T

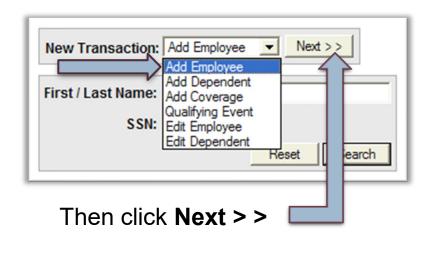




2. Click the Transactions link

Benefits Contacts	COBRA/Retiree
	Dromium Dilling
	Premium Billing
Benefit Plan Administrators	Employee / Dependent Search Transactions
Benefit Plan Administrators Home	-
	Employee / Dependent Search Transactions Participants Quali
▶ Home	Employee / Dependent Search Transactions Participants
Home Search	Employee / Dependent Search Transactions Participants Quali
 Home Search Transactions 	Employee / Dependent Search Transactions Participants Quali

3. In transactions, for New Transaction, select Add Employee



Continue

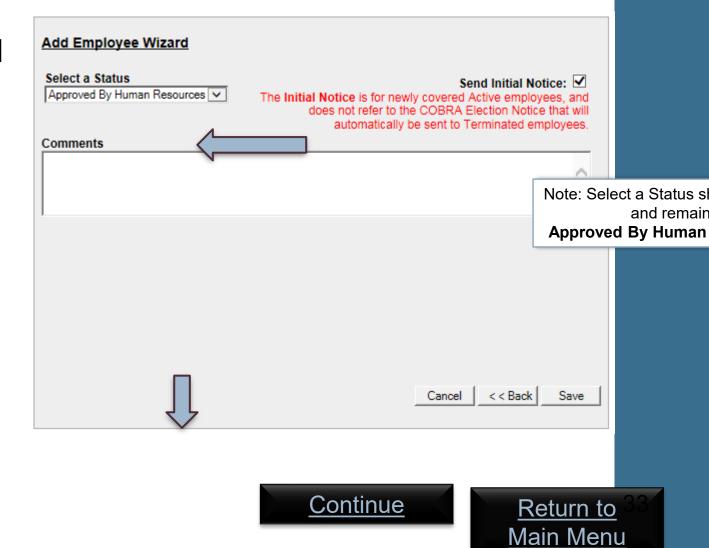
<u>Return to</u> ³ <u>Main Menu</u>

4. Fill out the form below. Then, click **Next > >**

Return to

Add Employee W	izard				
SSN*	Employee ID				
First Name *	MI	Last Name *			
Address Line 1 *		1		ields marked with a (*) are required	
Address Line 2					,
City *	State *	Zip Code *			
Date Of Birth	Date Of Hire	Gender			
Home Phone	Work Phone	Email			
			Cancel Next >>		<u>Continue</u>

5. Leave the box next to **Send Initial Notice** unchecked. Then, click **Save**



6. Click **Finished > >** to complete reporting of

covered employee



Click Here To Process Qualifying Event



Qualifying Event – Y Dep

5. Fill out the form below. Then, click **Next > >**

Add Dependent Wizard	Relationship *		
First Name * Address Line 1 * Address Line 2	MI	Last Name *	Note: Only the fields marked with a red asterisk (*) are required
City *	State *	Zip Code * Gender Email Cancel < Back Nex	tt > >



Return to

<u>Main Menu</u>

Qualifying Event – Y Dep 4

Leave the box next to **Send Initial Notice** unchecked. Then, click **Save**

Add Dependent Wizard Select a Status Approved By Human Resources Comments	Send Initial Not wly covered Active employe he COBRA Election Notice be sent to Terminated em	ees, and that will
lect a Status should defau pproved By Human Reso		
	Cancel < Back	Save

7. If you have additional dependents, click **Add Dependent**, otherwise, click **Add Coverage**

Add Dependent W	izard	
Would you like to do	any of the following?	?
[Edit Employee] [Add Dependent] [Edit Dependent] [Add Coverage] [Qualifying Event] [Add Subsidy]		
		Finished > >

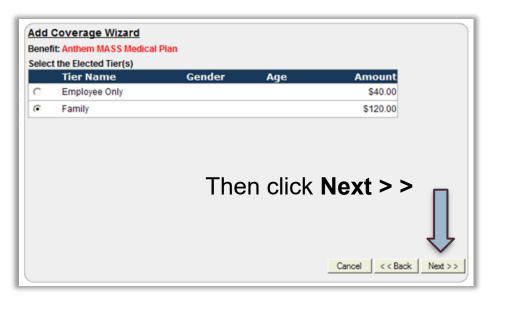
<u>Continue</u>



8. Select a **Benefit** from the list

Hide Terminated Benefits an elect a Benefit Anthem MASS Medical Plan Dental Plan Health Rexible Spending Account SUMMA OH Medical Plan	Your Coverages	
		Cancel << Back Next >>

9. Select a Tier







10. Select Member – Enter Effective Date

- 1	Ad	d Coverage Wizard					
	Ber	nefit: Anthem MASS Medical Plan r(s): Family					
	Sel	ect ALL Family Members covered	l under this e	lection.			
		Member	Relation	Effective	Date		
		Dodd, Paul (221258569)	Self		[mm/dd/yyyy]		
	~	Dodd, Tammy (655123456)	Dependent		[mm/dd/yyyy]		
		eadonly" checkmark (🗸) preceedi ily member already has this cove			e denotes that this		
	of	or Effective Date, plea your plan year (ex: 01 <u>t</u> the Qualifying Event	/01/2016				
					Cancel	< < Back	Next >>
		Then click	Next >	>>			

11. Leave the box next to **Send Initial Notice** unchecked. Then, click **Save**

e: Select a Status should default and remain Approved By Human Resources	Select a Status Approved By Human Resources	Send Initial Notice Send Initial Notice The Initial Notice is for newly covered Active employees, and does not refer to the COBRA Election Notice that will automatically be sent to Terminated employees.
	omments	~
		\sim



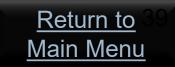
<u>Return to</u> Main Menu

12. If there is additional coverage, click Add Coverage, otherwise, click Qualifying Event

Add Coverage Wizard	
Would you like to do any of the following?	
[Edit Employee] [Add Dependent] [Edit Dependent] [Add Coverage] [Qualifying Event] [Add Subsidy]	
Free subsidi	
	Finished > >

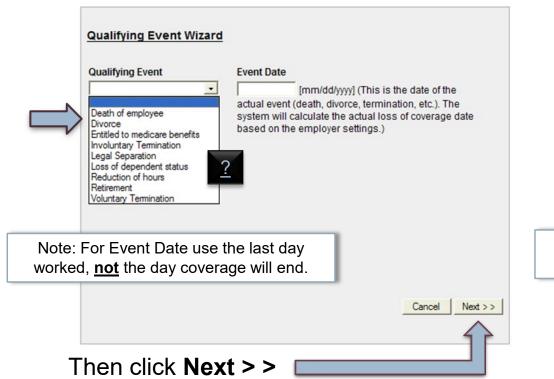
Note: Each coverage must be entered separately before entering the Qualifying Event





Qualifying Event – Y Dep 8

13. Use dropdown to select event type



14. Leave the box next to **Send Initial Notice** unchecked. Then, click **Save**

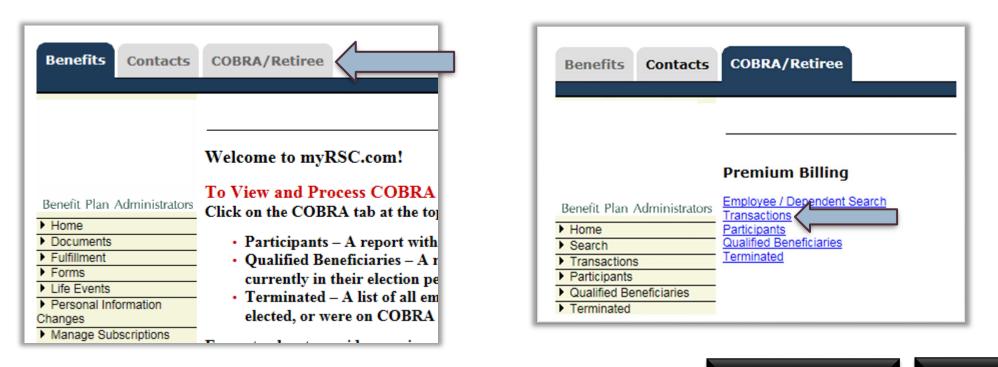
ote: Select a Status should default and remain Approved By Human Resources	Add Dependent Wizard Select a Status Approved By Human Resources Comments	The Initial Notice is for newly o does not refer to the C automatically be s	Send Initial No overed Active employ OBRA Election Notice sent to Terminated em	ees, and that will
				0
			1	



Qualifying Event – N Dep

1. Click on the COBRA/Retiree Tab at the top of the page

2. Click the Transactions link

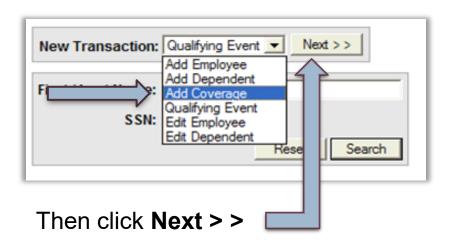


<u>Continue</u>

Return to

Main Menu

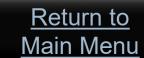
3. In transactions, for **New Transaction:**, select **Add Coverage**



4. Select Employee from list







5. Select a **Benefit** from the list

Add Coverage Wizard			A	Add	Coverage W
Hide Terminated Benefits a	and Coverages				it: Anthem MAS
Select a Benefit	Your Coverages		S	Select	the Elected Ti
Anthem MASS Medical Plan Dental Plan Health Rexible Spending Account				0 0	Tier Name Employee O Family
		Cancel << Back Next >			
Then clic	k Next > > □				

6. Select a **Tier**

lec	Tier Name	Gender	Age	Amoun
2	Employee Only			\$40.00
2	Family			\$120.0
		Thor	n click l	Novts
		Ther	n click l	Next >





7. Select Member – Enter Effective Date

Bene Tier(I Coverage Wizard efit: Dental Plan - Retiree (s): Employee Only ct ALL Family Members covered u	inder this election.		unchecke
	Member Austin , Tyler (000336633)	Relation Self	Effective Date [mm/dd/yyyy]	Add Dependent Wizard Select a Status Approved By Human Resources
start of y	or Effective Date, please your plan year (ex: 01/0 the Qualifying Event d	1/2016),		Comments
			Cancel << Back Next>>	Note: Select a Status Approved By
Th	en click Next >	>		

8. Leave the box next to **Send Initial Notice** unchecked. Then, click **Save** on the box next to **Send Initial Notice** unchecked. Then, click **Save**

Continue

Return to

Main Menu

ž V	Add Dependent Wizard Select a Status Approved By Human Resources The Initial Notice is for newly covered Active employees, and does not refer to the COBRA Election Notice that will automatically be sent to Terminated employees. Comments	
k Next>>	Note: Select a Status should default and remain Approved By Human Resources	

9. If there is additional coverage, click Add Coverage, otherwise, click Qualifying Event

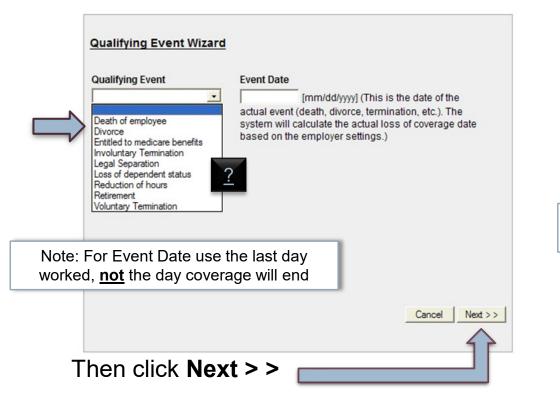
Add Coverage Wizard	
Would you like to do any of the following?	
[Edit Employee] [Add Dependent] [Edit Dependent] [Add Coverage] [Qualifying Event] [Add Subsidy]	
	Finished > >

Note: Each coverage must be entered separately before entering the Qualifying Event

Continue

<u>Return to</u> Main Menu

10. Use dropdown to select event type



11. Leave the box next to **Send Initial Notice** unchecked. Then, click **Save**

Add Dependent Wizard Select a Status Approved By Human Resources	Send Initial Notice: The Initial Notice is for newly covered Active employees, and does not refer to the COBRA Election Notice that will automatically be sent to Terminated employees.
	Ç
Note: Select a Status should o Approved By Human	
	Cancel < < Back Save



Checking Transaction Status

Check the status of transactions (addition of an employee, addition of dependents, sending a Qualifying Event notice) that you have submitted



1. Click on the COBRA/Retiree Tab at the top of the page

2. Click on Transactions





> Checking Transaction Status cont.

Each transaction is color coded. This will indicate the status of the transaction. The status is where BASIC is in the process of retrieving and reviewing the transaction.

lor	Transaction	Person	EE SSN	Current Status
e the	Add Coverage - Anthem MASS Medical Plan	Paul Dodd	221258569	Approved By Human Resources
The	[Edit Employee Add Dependent Edit Dependent Add C	overage Qualifying Event]		
	Add Employee	Hello goodbye	123987654	Approved By Human Resources
in the	[Edit Employee Add Dependent Edit Dependent Add C	overage Qualifying Event]		
nd	Qualifying Event - Reduction of hours	Jason Morgan	272668356	Processed
	[Edit Employee Add Dependent Edit Dependent Add C	overage Qualifying Event]		
on.	Add Coverage - SUMMA OH Medical Plan	Jason Morgan	272668356	Processed
	[Edit Employee Add Dependent Edit Dependent Add C	overage Qualifying Event]		
	Ard Dependent	Elizabeth Webber-Morgan	272668356	Processed
	Edit Employee Add Dependent Edit Dependent Add C	overage Qualifying Event]		
	Add Employee	Jason Morgan	272668356	Processed
	[Edit Employee Add Dependent Edit Dependent Add C	overage Qualifying Event]		
	Add Dependent	David Roofer	227227585	Processed
Neede Att	indent Edit Dependent Add C	overage Qualifying Event]		
Needs Att	tention	John Roofer	227227585	Processed
Needs Im	mediate Attention Indent Edit Dependent Add C	overage Qualifying Event]		
Approved	/Processing	George Form	987654321	Processed
	indent Edit Dependent Add C	overage Qualifying Event]		
Processe	a			

L

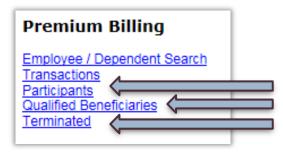


View Online Reports

1. Click on the COBRA/Retiree Tab at the top of the page

Benefits Contacts	COBRA/Retiree
Benefit Plan Administrators	Welcome to myRSC.com! To View and Process COBRA Click on the COBRA tab at the to
▶ Home	
Documents	 Participants – A report with
Fulfillment	 Qualified Beneficiaries – A r
Forms	currently in their election pe
Life Events	 Terminated – A list of all em
Personal Information	
Changes	elected, or were on COBRA
Manage Subscriptions	.

2. Click on the report you wish to view 2



Note: You may export a copy of any of these reports by clicking the **Export Page** button.



> View Online Reports cont.

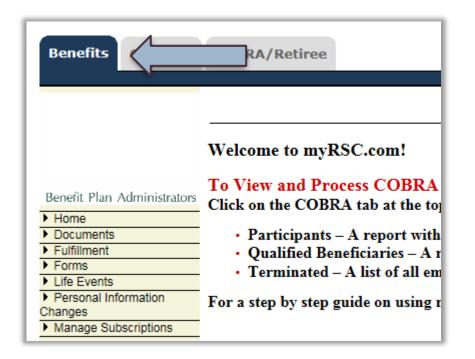
- Participants Report: This is a list of all current COBRA participants that includes start date, benefits, and current paid through date.
- Qualified Beneficiaries: Indicates all employees who are in their 60-day COBRA election period because they have recently experienced a Qualifying Event and lost coverage AND who received an election notice for COBRA Continuation coverage from BASIC. The report includes their event date and last day to elect coverage.
- **Terminated:** This report lists any individual who was offered or accepted COBRA and terminated. (e.g., due to failure to make timely election or payment.)



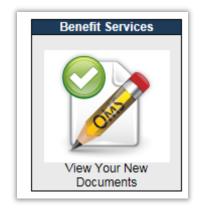
View Email Document Notifications

If you have received an email stating, "you have a document available to view", please follow these instructions to retrieve your notification.

1. Click on the Benefits Tab at the top of the page



2. On the right side of the screen, click the large pencil







> View Email Document Notifications cont.

3. Click on the blue Document Type to view the document you received notification for to review and process.

	Date Uploaded	File Type	Document Type	
1.	5/6/2016 4:47:38 PM	▶	Send Employer Notice of COBRA Termination	
2.	5/6/2016 4:47:38 PM	▶	Send Employer Notice of COBRA Termination	
3.	5/6/2016 4:47:38 PM	▶	Send Employer Notice of COBRA Termination	
4.	5/5/2016 4:38:41 PM	A	Send Employer Notice of COBRA Termination	
5.	4/28/2016 4:44:20 PM	A	Send Employer First COBRA Payment Notice	Note: Your pop-up blocker for this
6.	4/20/2016 4:47:48 PM	A	Send Employer Notice of COBRA Termination	site may need to be disabled to view
7.	4/13/2016 4:15:08 PM	A	Send Employer Notice of COBRA Election	the document.
В.	4/13/2016 4:15:08 PM	▶	Send Employer First COBRA Payment Notice	
9.	4/8/2016 7:31:45 AM	▶	Send Employer Notice of COBRA Termination	
0.	4/8/2016 7:31:45 AM	▶	Send Employer Notice of COBRA Termination	
1.	4/8/2016 7:31:45 AM	*	Send Employer Notice of COBRA Termination	
2.	4/8/2016 7:31:45 AM	*	Send Employer Notice of COBRA Termination	P
3.	4/8/2016 7:31:45 AM	▶	Send Employer Notice of COBRA Termination	

View Mailed Documents

You can view any document that has been sent through this portal to an employee or COBRA Participant.

1. Click on the **Benefits** tab at the top of the page

Benefits	RA/Retiree
 Benefit Plan Administrators Home Documents Fulfillment Forms Life Events Personal Information Changes Manage Subscriptions 	Welcome to myRSC.com! To View and Process COBRA Click on the COBRA tab at the top • Participants – A report with • Qualified Beneficiaries – A r • Terminated – A list of all em For a step by step guide on using r

2. Click **Documents** on the menu to the left, then select <u>Review</u> <u>Premium Billing Documents for</u> <u>Participants</u>





<u>Return to</u> Main Menu

> View Mailed Documents cont.

3. Enter Recipient Name, then select Search

Note: Your pop-up blocker for this	Document Search Options
site may need to be disabled to view	Recipient:
the document.	SSN:
	Document Type: All Types
	# of documents to display on page: 50 💌
	Reset Search

Menu

4. Click on the **blue Document Type** to view the document corresponding to the correct **Recipient**

	Document Type	Recipient	Uploaded Date
1.	Send Conversion Letter - COBRA	Kathy Martin, and Other Insured Dependents, if any 1234 Main Street Akron, OH 44333	5/4/2016 4:41:52 PM
_	Send Conversion Letter - COBRA	Jaime Smith, and Other Insured Dependents, if any 1735 Merriman Road Akron, OH 44313	5/4/2016 4:41:52 PM
3.	Send Initial Notification	Frank Jones, and Other Insured Dependents, if any 1800 Westpoint Drive New Franklin, OH 44216	4/26/2016 4:45:04 PM